**POSITION DESCRIPTION YOUTH PASTOR**

**NORTHWEST COMMUNITY CHURCH, MALCOLM, NEBRASKA**

**JULY 15, 1999**

**REVISED NOVEMBER 12, 2013**

**REVISED JULY 10, 2017 & AUGUST 8, 2017**

**REVISED June 9TH, 2021**

1. **POSITION DEFINITION**

The Youth Pastor is a full-time, male staff member with the primary responsibility for ministry to the youth and their families. He will provide leadership in teaching, discipleship and evangelism among our youth. He will also give administrative assistance to the senior pastor. Other responsibilities will depend upon his spiritual gifts, interest, and the needs of the church.

1. **OVERALL RESPONSIBILITY**

Be a Godly leader who serves alongside the senior pastor, leadership, parents, and other believers of NCC to proclaim the Gospel of Jesus Christ. To actively teach and disciple the churched youth of NCC and provide leadership for their spiritual growth and to work with the NCC Elders.

1. **QUALIFICATIONS AND BASIC ASSUMPTIONS**
2. A born again believer in Christ with a consistent, growing walk with the Lord.
3. Evidence of a clear call to youth ministry in the local church.
4. A love for young people and a passion for their salvation and discipleship.
5. Good people skills, both in small groups and in one on one relationships.
6. A good communicator.
7. Be in complete agreement with the Berean constitution.
8. Have experience and training in youth ministry.
9. Possess or will shortly possess a bachelors degree in Christian Education, Bible, Theology, Youth Ministry or related subject from a Bible College or Christian liberal arts college.
10. Possess or be willing to possess license or ordination credentials with the Berean Fellowship.
11. Will keep all office and personal information related to the church ministry in confidence.
12. Must possess organizational and administrative abilities.
13. He shall be a member of Northwest Community Church.
14. **PRIMARY RESPONSIBILITIES**

1. **Leadership**
2. Give leadership to both middle school and high school ministries of NCC.
3. Develop and communicate an effective youth ministry strategy in harmony with the vision of NCC.
4. Recruit, train, equip, and encourage adults to work with the youth ministry (Bible teachers, small group leaders, Sunday School teachers, etc.).
5. Organize youth leader meetings to provide, plan, evaluate, encourage, equip, and pray.
6. Plan and organize informational meetings for parents of both middle and high school students. Develop healthy relationships with parents and assist them in their responsibility to disciple their youth.
7. Develop leadership among the teens to do ministry, worship, and evangelism.

1. **Outreach**
2. Encourage and equip the youth to reach out to their peers in their schools.
3. Organize and promote outreach events for the youth to reach their unsaved peers for Christ.
4. Develop a ministry to reach teens of new families visiting NCC so they become a part of the ministry.

1. **Discipleship**
2. Disciple and teach middle and high school students to love Jesus Christ and to obey God’s will.  He will pass on his growing knowledge and love of God’s Word.
3. Build relationships with students and relate to their world.
4. Define Bible curriculum and lead Sunday School for middle and high school.
5. Pray for, prepare, and execute a weekly youth ministry.
6. Promote and participate in the summer camp ministry.
7. Plan short-term ministry opportunities that provide firsthand experience in cross-cultural ministry.
8. Plan special events that will minister to middle and high school students, helping them mature in their walk with Christ.

1. **Administrative**
2. Organizing and planning the details of special youth events such as conferences, retreats, mission trips, special events.
3. Plan and organize youth group fundraisers.
4. Send reminders and promote the youth program on social media (Remind, Instagram, Facebook, email)
5. Other administrative responsibilities outside youth ministry.
6. **SECONDARY RESPONSIBLITIES**
7. Administrative and church office work
8. Other ministry as gifted and needed (i.e., music, preaching)

1. **ACCOUNTABILITY**
2. Accountable to Senior Pastor
3. Work with the Board of Elders

1. **BENEFITS**
2. Professional expense reimbursement
3. Paid vacation and medical leave
4. Health Insurance
5. Retirement contributions
6. Being part of a growing church family
7. Ministry in a community atmosphere (Strong volunteer support network)
8. The NCC benefits policy further details these and other benefits